

The 889th Meeting of the Board of Trustees of the Elmont Memorial Public Library, Elmont Union Free School District, Town of Hempstead, Nassau County, New York was held at the Elmont Memorial Public Library on November 20, 2025

**CALL TO ORDER**

The meeting was called to order by Ms. Ellice Bekier, Board President.

**MEMBERS PRESENT:** Ms. Ellice Bekier, President  
Ms. Elizabeth Forbes  
Ms. Monique Hardial  
Ms. Mimi Pierre Johnson  
Ms. Natasha Warburton Welch

**MEMBERS ABSENT:** Ms. Gina Burnett (prior notice given)  
Ms. Suzanne Schatz (prior notice given)

**ALSO PRESENT:** Ms. Jean Simpson, Library Director  
Mr. Frank Marino, Business Manager  
Ms. Catherine Antioco, Library Board Clerk

**PUBLIC:** Ms. Navis Klimpacher

**EXECUTIVE SESSION:**

Ms. Hardial moved to go into Executive Session at 7:02 p.m. to discuss union negotiations. Seconded by Ms. Pierre Johnson.

Unanimously carried.

The meeting reconvened at 7:50 p.m.

**SALUTE TO THE FLAG**

**Agenda Items Only**

No discussion.

**Meeting Room or Theater Requests**

There were no meeting room or theatre requests for the Board's approval.

**APPROVAL OF THE MINUTES**

**Minutes of the October 23, 2025**

The Minutes were approved as submitted.

**FINANCE**

**Warrants**

Ms. Hardial moved to approve Payroll Warrant #2892 dated October 26, 2025 in the amount of \$59,881.20. Seconded by Ms. Pierre Johnson.

Unanimously carried.

Ms. Hardial moved to approve Bill Warrant #2893 dated November 3, 2025 in the amount of \$31,396.37. Seconded by Ms. Forbes.

Unanimously carried.

Ms. Hardial moved to approve Payroll Warrant #2894 dated November 9, 2025 in the amount of \$61,843.78. Seconded by Ms. Forbes.

Unanimously carried.

Ms. Hardial moved to approve Bill Warrant #2895 dated November 20, 2025 in the amount of \$82,711.69. Seconded by Ms. Forbes.

Unanimously carried.

Ms. Hardial moved to approve Board Appointees Warrant #2896 dated December 1, 2025 in the amount of \$15,261.51. Seconded by Ms. Pierre Johnson.

Unanimously carried.

Ms. Hardial moved to approve the Amazon Expense Report for the period October 1, 2025 to November 4, 2025. Seconded by Ms. Pierre Johnson.

Unanimously carried.

Ms. Hardial moved to approve the Credit Card Expense Report for the period October 1, 2025 to October 27, 2025. Seconded by Ms. Forbes.

Unanimously carried.

The Trustees reviewed the Monthly Position Paper for the period October 14, 2025 to November 14, 2025.

### **LIBRARY DIRECTOR'S REPORT**

Ms. Simpson reported.

The Trustees were in possession of Ms. Simpson's report dated November 14, 2025. Also provided was the Personnel Report and reports from the Adult Reference Department, Young Adult Department and Children's Services Department.

LibCal was renewed and streamlined by removing services we no longer use which resulted in the cost cut in half.

We are now using Museum Key for museum passes and our Library of Things which is less expensive and more user-friendly for patrons.

Trustees who attend the Nassau Library System Annual Meeting will receive one hour of trustee education credit.

El-Con was a huge success. The event was featured on the front page of The Herald.

Ms. Simpson is looking into Narcan staff training since a new law may require it.

The 2026 Core Collection and January 2026 database subscriptions were finalized.

Brief discussion regarding the Library's new tutoring database.

Regarding the NLS Area 5 Board of Trustees upcoming elections,

Ms. Pierre Johnson moved to complete the NLS Board of Trustees Area 5 Nomination Ballot in favor of the candidate Monique Hardial. Seconded by Ms. Forbes.

Unanimously carried.

Discussion regarding approval of the NLS Member Library Support proposal for 2026-2027,

Ms. Hardial moved to approve the NLS Member Library Support proposal for 2026-2027. Seconded by Ms. Pierre Johnson.

In favor: None

Opposed: Ms. Bekier, Ms. Forbes, Ms. Hardial, Ms. Pierre Johnson, Ms. Warburton Welch

Motion failed.

Ms. Hardial moved to change the title of Sanaya Deas from Librarian Trainee Part-time to Librarian 1 Part-time at a salary of \$28.00 per hour, effective October 20, 2025. Seconded by Ms. Forbes.

Unanimously carried.

Ms. Hardial moved to increase the annual salary of Juliet Sanchez, Librarian II, Childrens' Department Head, by \$1,000, effective November 24, 2025, for the successful completion of her probationary period. Seconded by Ms. Forbes.

Unanimously carried.

**ADVANCED CONSULTING CORPORATION**

Mr. Marino reported.

The Trustees were in possession of Mr. Marino's report dated November 14, 2025.

He brought the Trustees up to date on the Solar Project which is underway. The roofing project started on November 10<sup>th</sup>. We are still looking at completion of the entire project before the end of December.

If the emergency light fixture that was ordered is satisfactory, Mr. Marino will go out to bid. For that work.

The new self-check and out systems will be installed next month or early January.

Bid EPL 2025-3 Tree Trimming Services was awarded as approved.

In accordance with last month's discussion regarding the problems we have been encountering with the Building Management System, Mr. Marino is still trying to locate an experienced Lennox mechanic to address the issue.

Discussion regarding the annual retirement system payments.

**LEGAL**

There was no report from the Board's attorneys.

**CORRESPONDENCE**

Correspondence was reviewed prior to the meeting.

**COMMITTEE REPORTS**

There were no committee reports presented.

**OTHER**

Ms. Bekier advised the Board members that she would be resigning her position after the December meeting because she is relocating out of state.

**NEW BUSINESS**

There was no business brought before the Board.

**OLD BUSINESS**

There was no unfinished business for the Board's attention.

**PUBLIC**

There was no public input.

**EXECUTIVE SESSION**

Ms. Hardial moved to go into Executive Session at 8:50 p.m.  
Seconded by Ms. Pierre Johnson.

Unanimously carried.

The meeting reconvened at 8:55 p.m.

**ADJOURNMENT**

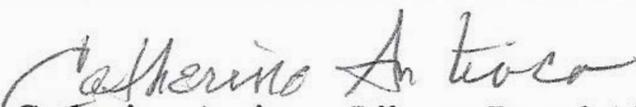
The next regularly scheduled meeting of the Board of Trustees will be held on Thursday, December 18, 2025 at 7:00 p.m. at the Elmont Memorial Public Library. If necessary, the Board will convene into Executive Session at 7:00 p.m. followed by public session.

Ms. Pierre Johnson moved to adjourn the meeting at 8:55 p.m.  
Seconded by Ms. Warburton Welch.

Unanimously carried.

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Respectfully submitted,

  
Catherine Antioco, Library Board Clerk

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